

safety
achieve remarkable success

SKM Safety Performance Group





Ensuring
our clients **achieve**
remarkable
safety success
comes from the
drive we have to
make it all come
together.

our commitment to clients

SKM and Safety:

When it comes to professional service firms, clients seek out organisations that can deliver both a practical solution and an edge that ensures their teams can achieve remarkable success. This is what we seek to provide at Sinclair Knight Merz (SKM). To achieve this, our people are encouraged to understand their client's business.

With this understanding in place, we can systematically apply our best people, excellent local knowledge and leading expertise to tailor solutions that meet their needs. SKM brings the confidence that those needs will be both anticipated and exceeded.

The ability to effectively manage workplace safety has become one of the highest expectations placed on business by today's society. This expectation has been captured by government in legislation that demands employers guarantee the safety of employees and contractors.

SKM has long held the view that safety is critical to business success and as a result has achieved a growing international reputation for implementing innovative safety management strategies that get results.

Due to SKM's unswerving safety commitment and our own internal safety success our safety management expertise is available as a professional service to clients across a range of industries.

SKM has established the Safety Performance Group (SPG) to assist government and businesses of all sizes to enhance their business without exposing employees to the risk of injury or illness. The SPG provides an extensive range of Occupational Health & Safety solutions to companies whether you are just starting out or striving for best practice recognition, providing practical and cost effective solutions that work.

Ensuring our clients achieve remarkable success comes from the drive we have **to make it all come together.**



PAUL DOUGAS | CEO

SAFETY PERFORMANCE GROUP



OVERVIEW

SKM's Safety Performance Group (SPG) assists companies of all sizes and stages of development to manage their OH&S management obligations. We provide specialist advice and support systems designed to suit the specific needs of individual companies or government enterprises.

The SPG is a team of professional safety practitioners passionate about safety and helping our client's progress towards workplaces free of injury and disease.

VISION

The vision of SKM's SPG is:

"To be the leading provider of practical, innovative and effective safety solutions to valued clients in order for them to achieve remarkable safety success throughout the lifecycle of their business."

OUR APPROACH

Our support services are designed to have the best fit for our client's needs, irrespective of the size of the organisation, the nature of the business, or the status of safety management. There is only one major prerequisite we apply to our clients and that is a commitment to improve. Therefore, regardless of how little is in place or how much is in place if you are looking to improve safety in your workplace then we can help achieve your goals.

We listen and seek to understand your individual safety needs, partnering with you to develop the most cost-effective solution for your business.



THE RESULTS

Every contract we enter into is performance oriented. Whether it is conducting an audit, conducting training, investigating an incident or helping you achieve recognition as an OH&S leader in your industry, key performance indicators will be developed with you. This ensures that you, the client, receives the desired value and the results you require.

Our experience shows that your investment in your safety should result in:

- Increased business performance including profit
- Reduced liability including exposure to prosecution
- Sustainable reduction in injury rates, and
- Enhanced internal and external image and reputation

OUR TEAM

The SKM Safety Performance Group is led by our Global Safety Performance Group Manager, Michael Walsh (pictured above). Mike is one of Australia's leading safety professionals with extensive experience and success in leading major corporations to award-winning safety performance. Mike was one of the first practitioners in Australia to gain a Bachelor of Occupational Health and Safety and is a recipient of a Winston Churchill Fellowship and the prestigious National Safety Council's Ian Chisolm Award for Services to OH&S.

The group consists of strategically sourced safety professionals with both a passion for workplace safety and extensive industry experience. In order to provide exceptional value we see it as a must that we only provide support managers who have a 'best fit' technical capability for your business. The Group regards hands on, practical experience in the relevant industry as necessary for an appointment with a client.

Our people have specific and extensive expertise in the range of services we provide across a broad range of industries including construction, mining and manufacturing.

THE SERVICES



Our services are designed to be flexible to suit your particular requirements.

BUSINESSSAFE

Our flagship product BusinessSafe is a partnering approach where our support managers work closely with individual companies in a multi-phased program of assistance to achieve safety control, reduce injuries and increase profitability. The BusinessSafe program combines an agreed number of services including traditional consulting, employee education, behavioural safety and implementation support.

The BusinessSafe package is an agreed ongoing program involving:

- An initial assessment of the status of a company's safety program
- The development of a detailed safety business plan to strategically take the business where it wants to go in terms of OH&S
- Dedicated support to ensure the safety plan is implemented with a view to being self-managed
- Ongoing monitoring and assistance with continual improvement strategies



OH & S MANAGEMENT SYSTEMS

No organisation can afford to ignore its legal obligations with regard to Occupational Health and Safety. Most are keen to go one stage further and devise a management system that is reliable, cost-effective and ensures employees and contractors benefit from the very highest standards.

Whether you are looking for a safety system that provides a systematic approach to managing safety or you are looking to further develop your current system, SKM's Safety Performance Group is available to assist you to identify the best approach for your company. Our management system service extends through to successful implementation and external monitoring. Assistance with system accreditation to AS/NZS 4801 or OSHAS 18001 is also readily available.



CONTRACTOR AND SUBCONTRACTOR MANAGEMENT SYSTEMS

This is undoubtedly one of SKM's Safety Performance Group specialist support areas. Driven by the Group's Global Manager, Michael Walsh, the originator of SubbyPack, a range of services is available to ensure this complex and demanding area can be effectively addressed within your business or on a particular project.

The range of system components in this area includes:

- Customised management solutions
- Contractor/subcontractor evaluation and selection programs
- Induction and training programs including:
 - SuperSafe (Subcontractor Supervisor training)
 - Subcontractor monitoring and evaluation
 - Contractor/subcontractor management



RISK MANAGEMENT

SKM has a proven track record in the risk management field. We use specialised in-house modelling and output tools as well as traditional risk assessment approaches to produce a risk solution suited to your needs. The range of OH&S risk services provided by our dedicated risk management team includes:

- Job risk assessment
- Plant risk assessments
- Operational risk assessments
- Project risk assessments
- Design risk assessments
- HAZOP and HAZAN studies
- Failure mode and effect analysis
- Risk management system implementation
- Risk management plans

THE SERVICES



OH&S AUDITING

The SKM Safety Performance Group has a team of qualified and experienced auditors available to conduct safety audits of your business. Auditing provides opportunities for our clients to determine whether:

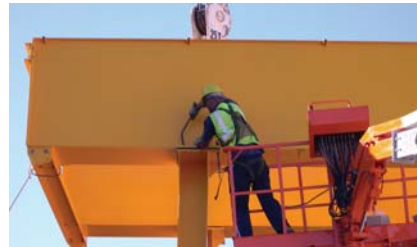
- Their system conforms to recognised standards
- Has been properly implemented as intended
- Is effective in meeting the company's policy and safety objectives

Audits undertaken by the SPG include:

- Company OH&S management system audits;
- Legal compliance audits;
- AS/NZS 4801 safety management system audits
- Government audits

BEHAVIOURAL SAFETY

SKM's experience has shown that management systems alone will not ensure safety success. An injury free workplace can be achieved when supervisory staff and field employees together take ownership of a company's safety goals and apply established critical behaviours to high-risk work. SKM's behavioural program is designed to ensure a 'no-compromise, no exceptions' philosophy to establish behaviours that become the foundation of an organisation's culture. The 'back to basics' yet behavioural science nature of our unique program can have a dramatic effect on driving down injury rates when introduced in conjunction with an existing safety system.



EDUCATION AND TRAINING

Education and training are essential in order for employees to understand how and why safety policy procedures and legislation interact. Our professional trainers are available to conduct a broad range of established and customised courses including:

- Introduction to OH&S
- Inductions both industry and company or project specific
- Company management system training
- Executive briefings
- Legislation awareness
- Supervisor training including Supersafe
- Project safety management
- Contractor/subcontractor management
- Risk management including job safety analysis and HAZOP training
- Incident investigation
- Manual handling
- Hazardous substances management
- Confined space training
- Personal protective equipment programs
- Design safety

The Safety Performance Group has established a unique alliance with TAFE NSW Sydney Institute for the provision of work related AQF courses including:

- Certificate IV in Occupational Health & Safety
- Diploma - Occupational Health & Safety
- Trade Certification (Australian Qualifications Framework)

OTHER SPECIALIST SERVICES

- Provision of safety professionals
- Occupational hygiene monitoring and analysis particularly noise and air monitoring
- Confined space management
- Prosecution including legal support and WorkCover /Division of Workplace Health & Safety management
- Ergonomics
- Hazardous substances and dangerous goods management and auditing
- Safety in design systems
- Emergency planning

achieve remarkable *safety* success

With the SKM Safety Performance Group



SINCLAIR KNIGHT MERZ

WHERE TO FIND US:

With offices across Australia, Europe, Middle East, New Zealand, the Pacific, South America and South East Asia our aim is to deliver our leading skills across the globe.

Sinclair Knight Merz employs several thousand staff and our professionals enjoy excellent relationships with business and government contacts in regions where we operate.

We have extensive experience working with the leading financial institutions, aid agencies and other non-government organisations.

CONTACT:

For further information on our range of services and office locations visit our website or contact:

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